



## COMMANDING GENERAL'S EQUAL OPPORTUNITY AND ANTI- HARASSMENT POLICY STATEMENT



As an honored and distinguished organization, Marine Corps Installations West-Marine Corps Base, Camp Pendleton (MCIWEST-MCB CAMPEN) continuously provides the vital support necessary to the operating forces, tenant commands, military personnel and families aboard Camp Pendleton. MCIWEST-MCB CAMPEN operates a training base that promotes the combat readiness of the operating forces and the mission of other tenant commands by providing training venues, facilities, services and support in order to be responsive to the needs of Marines, Sailors and their families.

The essential ingredient in every service delivered to forces making the greatest contributions to America's freedom is our people. As policies and procedures are re-defined, MCIWEST-MCB CAMPEN is committed to fostering a professional work environment based on recognizing human rights. Every member will be valued and inspired to achieve their greatest potential solely upon individual merit, fitness and ability.

Diversity will guide the future of our existences. MCIWEST-MCB CAMPEN will consider all viewpoints of members without regard to age, color, gender, race, religion, or national origin. It is the inclusive responsibility to all associates of MCIWEST-MCB CAMPEN to maintain a working environment conducive to mission accomplishment. This environment will reflect mutual respect free from discrimination and sexual harassment practices. Anyone who is found to have knowledge of or be an active participant of this unacceptable behavior will be subject to disciplinary action.

If you feel you are the subject of potential discrimination, sexual harassment or any other inappropriate excessive behavior, do not ignore it. Members should attempt to resolve these issues at the lowest levels possible by directly engaging their chain of command. If you feel your issues did not receive the appropriate attention, contact the MCIWEST-MCB CAMPEN Equal Opportunity Advisor at (760) 725-5742. Members who report concerns or participate in investigations will not experience retaliation of any kind.

I am truly devoted to maintaining a healthy productive workplace with acceptance for all members. I will not allow personal convictions to interfere with efforts of those who make this organization successful. It is essential that every member in our command recognize that he/she is a vital asset of a unique and diverse team.

A handwritten signature in blue ink that reads "JWBullard".

JOHN W. BULLARD  
Brigadier General, U. S. Marine Corps  
Commanding General  
Marine Corps Installations West-Marine Corps Base,  
Camp Pendleton